



# Tempe Elementary School District Strategic Plan 2016-2026

**Vision:** *To foster tenacity, innovation, and high achievement to prepare our students to embrace the opportunities of tomorrow*

**Mission:** *Inspire Excellence...Every Child...Every Adult...Every Day*

**District Goal: Exceptional achievement for all students**

Strategic Areas of Focus:

- Recruit and retain innovative and highly effective employees
- Personalize learning for each student
- Create strong educational pathways
- Increase success for all students by closing the achievement gap
- Foster support systems to facilitate learning readiness

**District Goal: Responsible stewardship of all available resources**

Strategic Areas of Focus:

- Continue strategic long range financial planning
- Increase transparency and stakeholder understanding of financial decisions
- Enhance effective communication to all stakeholders
- Increase employee commitment to sustainable practices
- Provide safe, energy efficient, versatile, student and community centered facilities
- Continue to foster and build strategic partnerships with the community

**District Goal: Staff and student commitment to achieving excellence**

Strategic Areas of Focus:

- Invest in employee compensation, benefits, health and wellness in order to attract and retain the best and brightest employees
- Nurture relationships
- Expand exceptional professional development for all employees
- Maximize resources for employees and students
- Foster student knowledge of strategies to achieve personal excellence